



VERONA PUBLIC SCHOOLS

STRATEGIC PLAN 2018-2023

COMMUNITY EFFORT

1250 Hours

75+ Action Team Participants

30 Steering Committee Members

159 Recommended Action Items

26 Specific Results

6 Strategies

1 MISSION

COMMITMENTS

- Acting in the best interests of all students
- Respecting the individuality of students
- Developing long-term financial plans
- Making data-informed decisions
- Favoring action
- Rejecting mediocrity

GOALS

All Students Will...

- Grow through academic and extracurricular opportunities
- Develop a compassionate and respectful perspective as part of the global community
- Engage in meaningful partnerships with the greater community

MISSION STATEMENT

In partnership with a supportive community, we inspire our students to be creative, critical thinkers and compassionate global citizens through dynamic teaching, meaningful curricula, and enriching experiences.

WHAT WE VALUE

Integrity • Accountability • Respect • Teamwork • Creativity • Resilience • Passion • Wellness

STRATEGIES

In order to support our mission, we will...

1. Secure and optimize financial resources
2. Uphold a healthy and respectful school culture consistent with our core values
3. Partner locally and globally to expand opportunities for our school community
4. Continue to implement an engaging curriculum with meaningful experiences
5. Provide relevant professional development and resources to support dynamic teaching
6. Continue to provide upgraded technology and sustainable facilities

Strategy #1: Secure and optimize financial resources

- Result #1:** Develop educational programs that generate revenue and/or decrease expenses.
- Result #2:** Identify alternative sources of revenue.
- Result #3:** Establish a communication plan to better inform stakeholders of the financial aspects of the district's operations.
- Result #4:** Identify and develop partnership and shared services agreements with other schools, other educational entities, and the township of Verona.
- Result #5:** Invest in facility improvements that could provide for cost savings and rental income.

Strategy #2: Uphold a healthy and respectful school culture consistent with our core values

- Result #1:** Nurture and cultivate critical thinkers to establish a community that raises resilient students.
- Result #2:** Integrate experiences that value diversity, promote cultural understanding, and consider multiple perspectives.
- Result #3:** Cultivate an inclusive environment and provide opportunities for social and emotional learning.

Strategy #3: Partner locally and globally to expand opportunities for our school community

- Result #1:** Develop civic-minded students who will gain a greater understanding of community infrastructure through service.
- Result #2:** Continue to provide students authentic experiences in potential careers through the Verona High School Capstone program.
- Result #3:** Develop relationships for academic experiences with universities and organizations.
- Result #4:** Provide the students the opportunity to travel abroad to enrich global educational experiences.

Strategy #4: Continue to implement an engaging curriculum with meaningful experiences

- Result #1:** Re-evaluate current curricula to ensure alignment to standards and meet the needs of all students.
- Result #2:** Integrate strategies to foster inquiry, effective critical thinking, and problem solving skills.
- Result #3:** Integrate STEM-based best practice educational opportunities.
- Result #4:** Continue to integrate literacy in all subjects to produce strong analytical thinkers.
- Result #5:** Develop UbD cross-curricular connections between core disciplines at the elementary and middle school levels.

Strategy #5: Provide relevant professional development and resources to support dynamic teaching

- Result #1:** Develop online professional development platform to support personalized and differentiated options.
- Result #2:** Establish and maintain collaboration with local school districts and colleges/universities to meet staff needs and interests.
- Result #3:** Ensure that professional development supports current needs of students and staff members.
- Result #4:** Establish a culture that promotes the sharing of knowledge and best practices.
- Result #5:** Utilize time for grade level or department meetings to provide opportunities for self-directed collaboration.

Strategy #6: Continue to provide upgraded technology and sustainable facilities

- Result #1:** Continue to integrate technology in a dynamic learning environment.
- Result #2:** Create an environment that nurtures health and well-being by supporting sustainable schools initiative.
- Result #3:** Invest in safe, secure, and enduring school grounds and facilities.
- Result #4:** Continue monitoring, investments, and planning to further strengthen safety and security of the schools.