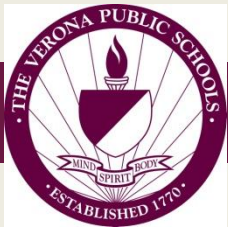

VERONA PUBLIC SCHOOLS

STRATEGIC PLAN UPDATE

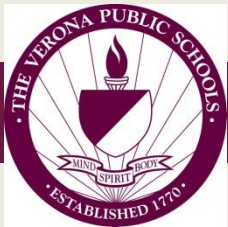
JANUARY 2013



VERONA PUBLIC SCHOOLS

Overview

- Purpose – to ensure our collective focus and resources remain centered upon student achievement
- Application – Utilized to guide staffing, budget, annual goal setting
 - Phase 1 - Mission, Goals, Strategies, Core Values, Commitments (Now)
 - Phase 2 - Define results / deliverables (Late spring)
- Work will continue through the spring - need Board approval along the way to ensure alignment



Roles

Consultant

Judy Ferguson
Centennium Consultants

Internal Coordinator

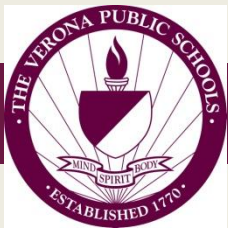
Elizabeth Jewett
Director of Instructional Studies

Steering Committee

25-30 participants representing our
community

Action Teams

1 team per strategy – define
results/deliverables for
each strategy (includes representation
from the stakeholder groups above)



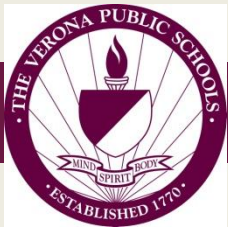
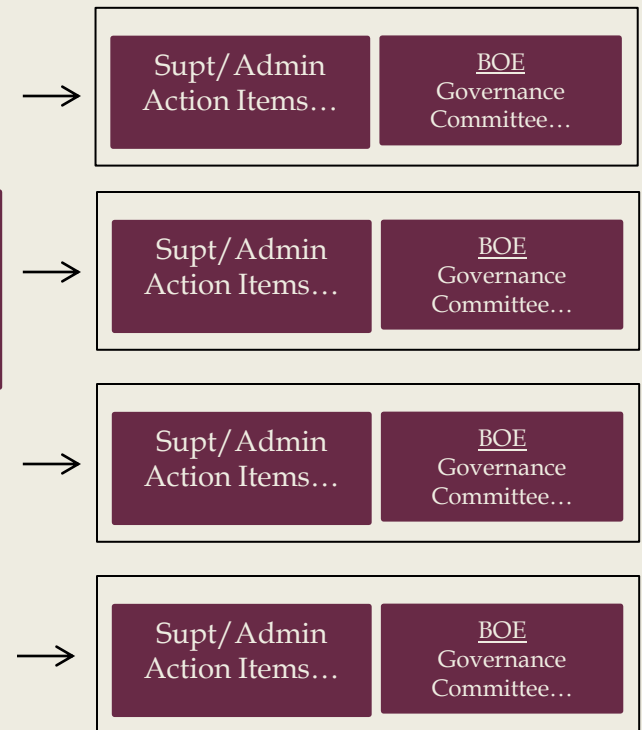
VERONA PUBLIC SCHOOLS

Cycle of Annual Goal Setting

Strategic Planning Oct '12 - Apr '13



BOE Annual Goals Jul '13 - Jun '18



Process

Revised Timeline

~~OCT-NOV 2012~~

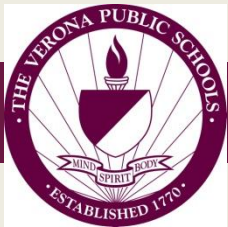
OCT-DEC 2012

Steering Committee convenes to revisit mission, establish new goals, and develop new strategies

~~DEC 2012-APRIL 2013~~

JAN 2013 - MAY 2013

Action Teams are formed and collaboratively outline the expectations/results for each strategy

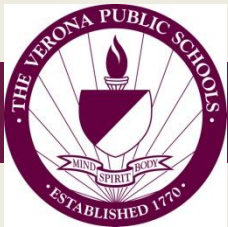


VERONA PUBLIC SCHOOLS

Framework

(developed by Steering Committee)

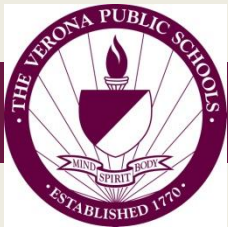
1. Mission
Why do we exist? What is our purpose and who are we most concerned about serving? It generally is made up of three parts: identity, purpose, and means.
2. Goals
How we will know we have accomplished our mission
3. Strategies
How we will support & carry out our mission
4. Core Values
Values we embrace in order to accomplish our mission
5. Commitments
How we are committing ourselves to our mission, values & strategies



VERONA PUBLIC SCHOOLS

Mission

The mission of the Verona Public Schools, the center of an engaged and supportive community, is to empower students to achieve their potential as active learners and productive citizens through rigorous curricula and meaningful, enriching experiences.



VERONA PUBLIC SCHOOLS

Mission

The mission of the Verona Public Schools,
the center of an engaged and supportive
community,

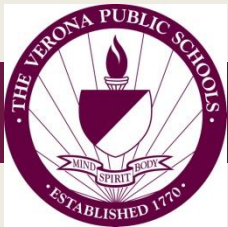
IDENTITY

is to empower students to achieve their
potential as active learners and productive
citizens

PURPOSE

through rigorous curricula and meaningful,
enriching experiences.

MEANS

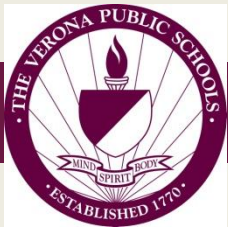


VERONA PUBLIC SCHOOLS

Goals

We will know we have accomplished our mission when...

- A. All students articulate and embody our core values.
- B. All students demonstrate meaningful academic and social growth.
- C. All students independently apply learning experiences to new contexts.
- D. All students graduate from high school with a thoughtful plan for the future.

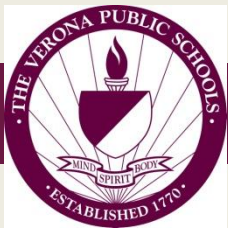


VERONA PUBLIC SCHOOLS

Strategies

In order to support our mission, we will...

1. Secure adequate financial resources,
2. Foster a healthy and respectful school culture consistent with our core values,
3. Partner locally and globally to expand opportunities for our school community,
4. Continue to implement a rigorous, integrated curriculum with authentic experiences and assessments,
5. Provide a meaningful professional development program for all staff, and
6. Provide upgraded, sustainable buildings, grounds and technical infrastructure.

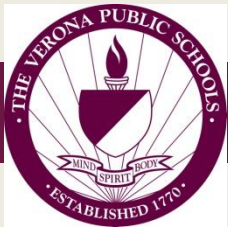


VERONA PUBLIC SCHOOLS

Core Values

Values we need to embrace in order to accomplish our mission

- Collaboration
- Diligence
- Initiative
- Integrity
- Respect
- Responsibility

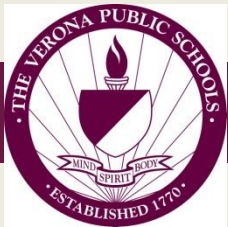


VERONA PUBLIC SCHOOLS

Commitments

We commit to our mission, values and strategies by...

- Acting in the best interests of all students,
- Respecting the individuality of students,
- Developing long-term financial plans,
- Making data-informed decisions,
- Favoring action, and
- Rejecting mediocrity.



VERONA PUBLIC SCHOOLS

Next Steps...

- Form Action Teams to outline results for each strategy

