

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	1,916.0	1,902.0	1,933.0
On Roll Regular Shared-Time	1.0	1.0	0.0
On Roll Special Ed Full-Time	266.0	288.0	298.0
On Roll Special Ed Shared-Time	5.0	2.0	2.0
On Roll Subtotal	2,188.0	2,193.0	2,233.0
In Private School Placements	31.5	35.5	39.5
Sent to Other Districts Special Ed	3.0	2.0	2.0
Received	36.0	32.0	36.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	30,966,400	31,810,340	32,571,868
Total Tuition	10-1300	182,230	185,894	185,894
Unrestricted Miscellaneous Revenues	10-1XXX	180,670	260,000	260,000
Subtotal - Revenues From Local Sources		31,329,300	32,256,234	33,017,762
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	19,303	19,303	103,500
Extraordinary Aid	10-3131	368,976	250,000	250,000
Categorical Special Education Aid	10-3132	793,816	880,894	880,894
Categorical Security Aid	10-3177	38,359	38,359	126,494
Parcc Readiness Aid	10-3181	21,960	21,960	0
Per Pupil Growth Aid	10-3182	21,960	21,960	0
Professional Learning Community Aid	10-3183	21,290	21,290	0
Subtotal - Revenues From State Sources		1,285,664	1,253,766	1,360,888
Budgeted Fund Balance - Operating Budget				
Withdrawal From Maint. Reserve	10-310	221,495	0	0
Transfers From Other Funds	10-5200	75,436	0	0
Actual Revenues (Over)/Under Expenditures		8,235	0	0
Total Operating Budget		32,920,130	33,762,841	34,399,387
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	136,981	275,990	275,990
Total Revenues From Local Sources	20-1XXX	136,981	275,990	275,990
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	140,587	158,115	158,115
Total Revenues From State Sources		140,587	158,115	158,115

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Revenues from Federal Sources:				
Title I	20-4411-4416	123,012	196,602	196,602
Title II	20-4451-4455	12,623	58,188	58,188
Title IV	20-4471-4474	0	10,000	10,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	496,773	509,809	509,809
Total Revenues From Federal Sources		632,408	774,599	774,599
Total Grants And Entitlements		909,976	1,208,704	1,208,704
Repayment of Debt:				
Transfers From Other Funds	40-5200	9,032	0	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	2,871,015	2,884,205	2,961,821
Total Revenues From Local Sources		2,871,015	2,884,205	2,961,821
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	667,667	665,025	664,785
Budgeted Fund Balance	40-303	0	24,783	9,032
Total Local Repayment Of Debt		3,547,714	3,574,013	3,635,638
Actual Revenues (Over)/Under Expenditures		11,674	0	0
Total Repayment Of Debt		3,559,388	3,574,013	3,635,638
Total Revenues/Sources		37,389,494	38,545,558	39,243,729
Total Revenues/Sources Net of Transfers		37,389,494	38,545,558	39,243,729

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	11,685,188	11,710,618	11,576,148
Special Education - Instruction	11-2XX-100-XXX	2,530,185	2,791,748	3,160,574
Basic Skills/Remedial - Instruction	11-230-100-XXX	143,270	147,760	0
Bilingual Education - Instruction	11-240-100-XXX	75,658	62,000	49,066
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	212,907	246,748	233,730
School-Sponsored Athletics - Instruction	11-402-100-XXX	533,716	637,250	655,939
Summer School	11-422-XXX-XXX	0	256	0
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	2,345,858	2,768,526	3,096,611
Undist. Expenditures - Health Services	11-000-213-XXX	454,246	435,853	450,152
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	807,782	823,598	900,673
Undist. Expenditures - Guidance	11-000-218-XXX	617,907	655,678	652,303
Undist. Expenditures - Child Study Teams	11-000-219-XXX	771,539	807,746	825,298
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	607,869	663,635	629,512
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	326,411	330,514	329,295
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	565,065	596,382	655,802
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,878,394	1,865,359	1,901,896
Undist. Expend. - Central Services	11-000-251-XXX	323,481	341,764	293,922
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	299,742	323,870	310,988
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	3,136,439	2,893,953	2,717,820
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	767,525	696,373	724,882
Personal Services - Employee Benefits	11-XXX-XXX-2XX	4,677,478	4,954,362	5,233,414
Undistributed Expenditures-Food Services	11-000-310-930	2,272	0	0
Total Undistributed Expenditures		17,582,008	18,157,613	18,722,568
Increase In Maintenance Reserve	10-606	139,294	0	0
Total General Current Expense		32,902,226	33,753,993	34,398,025

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Capital Expenditures:				
Equipment	12-XXX-XXX-730	16,542	7,486	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	1,362	1,362	1,362
Total Capital Outlay		17,904	8,848	1,362
General Fund Grand Total		32,920,130	33,762,841	34,399,387
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	136,981	275,990	275,990
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	12,652	10,901	10,901
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	41,340	39,846	39,846
Nonpublic Handicapped Services	20-XXX-XXX-XXX	49,909	65,777	65,777
Nonpublic Nursing Services	20-XXX-XXX-XXX	19,890	19,303	19,303
Nonpublic Technology Initiative	20-XXX-XXX-XXX	5,746	7,363	7,363
Nonpublic Security Aid	20-XXX-XXX-XXX	11,050	14,925	14,925
Total Other State Projects		140,587	158,115	158,115
Total State Projects	20-XXX-XXX-XXX	140,587	158,115	158,115
Federal Projects:				
Title I	20-XXX-XXX-XXX	123,012	196,602	196,602
Title II	20-XXX-XXX-XXX	12,623	58,188	58,188
Title IV	20-XXX-XXX-XXX	0	10,000	10,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	496,773	509,809	509,809
Total Federal Projects	20-XXX-XXX-XXX	632,408	774,599	774,599
Total Special Revenue Funds		909,976	1,208,704	1,208,704
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	3,559,388	3,574,013	3,635,638
Total Debt Service Funds		3,559,388	3,574,013	3,635,638
Total Expenditures/Appropriations		37,389,494	38,545,558	39,243,729
Total Expenditures Net of Transfers		37,389,494	38,545,558	39,243,729

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	723,828	880,099	675,257	675,257
Unrestricted	Repayment of Debt	45,489	33,815	9,032	0
Restricted for General Operating Budget	Capital Reserve	89,993	89,993	89,993	89,993
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	325,117	242,916	242,916	242,916
Restricted for General Operating Budget	Legal Reserve	406,243	241,737	20,737	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,328	\$13,599	\$12,916	\$13,821	\$13,699
Total Classroom Instruction	\$7,788	\$7,978	\$7,691	\$8,136	\$8,102
Classroom-Salaries and Benefits	\$7,506	\$7,630	\$7,342	\$7,764	\$7,781
Classroom-General Supplies and Textbooks	\$227	\$259	\$266	\$268	\$250
Classroom-Purchased Services	\$56	\$88	\$83	\$105	\$71
Total Support Services	\$1,993	\$1,965	\$1,890	\$2,036	\$2,057
Support Services-Salaries and Benefits	\$1,841	\$1,815	\$1,735	\$1,853	\$1,896
Total Administrative Costs	\$1,637	\$1,655	\$1,531	\$1,686	\$1,686
Administration Salaries and Benefits	\$1,435	\$1,397	\$1,307	\$1,414	\$1,419
Total Operations and Maintenance of Plant	\$1,435	\$1,587	\$1,347	\$1,478	\$1,371
Operations and Maintenance-Salaries and Benefits	\$822	\$832	\$775	\$858	\$805
Board Contribution to Food Services	\$13	\$1	\$0	\$0	\$0
Total Extracurricular Costs	\$446	\$396	\$440	\$468	\$466
Total Equipment Costs	\$11	\$8	\$19	\$3	\$0
Legal Costs	\$42	\$65	\$41	\$68	\$66
Employee Benefits as a percentage of salaries*	21.56%	21.63%	22.76%	22.44%	23.44%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Transportation Services, including Fuel	SUSSEX REGIONAL POOLED SPECIAL ED TRANSPORTATION	0
Purchasing	SCHOOL SUPPLIES BID WITH OTHER LEA'S	0
Municipal/Public Works	TOWNSHIP OF VERONA PAYS FOR TRASH REMOVAL	0
Municipal/Public Works	TOWNSHIP OF VERONA ASSISTS WITH SNOW REMOVAL AND LANDSCAPING	0
Insurance Coverages and Benefits	HEALTH AND DENTAL INSURANCE POOLED WITH OTHER LEA'S	0
Insurance Coverages and Benefits	PROPERTY, LIABILITY AND WORKMAN'S COMP. INSURANCE POOLED WITH OTHER LEA'S	0

ID=Verona Borough

Category	Amount
(A) General Fund School Levy	32,571,868
(D) Total School Levy	35,533,689
(B) Estimated Net Taxable Valuation (as of 10/01/17)	2,023,084,900
(H) Estimated Equalized Valuation (as of 10/01/17)	2,375,674,057
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.6100
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.7564
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.3711
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.4957

Name=CHARLES MILLER

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	DIR. OF CURR. AND INST.
Base Annual Salary Amount	\$145,187
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$6,398
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$740
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	NONE
Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=CHARLES MILLER

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=CHERYL NARDINO

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$169,334
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$740
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	SICK
Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=CHERYL NARDINO

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=FRANK MAURIELLO

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	DIR. OF SPEC. SVC.
Base Annual Salary Amount	\$139,740
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$5,924
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$740
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	SICK DAYS
Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=FRANK MAURIELLO

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=JOSEPH TRAUSE

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	DIR. OF B&G
Base Annual Salary Amount	\$122,549
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,720
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$740
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	NONE
Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=JOSEPH TRAUSE

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=RUI DIONISIO

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$174,689
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/22
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$6,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$740
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	SICK DAYS
Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=RUI DIONISIO

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported