

VERONA PUBLIC SCHOOLS

ANNUAL GOAL SETTING & REVIEW

JUNE 27, 2016



VERONA PUBLIC SCHOOLS

MISSION STATEMENT

The mission of the Verona Public Schools, the center of an engaged and supportive community, is to empower students to achieve their potential as active learners and productive citizens through rigorous curricula and meaningful, enriching experiences.

CORE VALUES

- Collaboration • Diligence • Initiative
- Integrity • Respect • Responsibility



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STRATEGIES

In order to support our mission, we focus on the following strategies:

1. Secure adequate financial resources,
2. Foster a healthy and respectful school culture consistent with our core values,
3. Partner locally and globally to expand opportunities for our school community,
4. Continue to implement a rigorous, integrated curriculum with authentic experiences and assessments,
5. Provide a meaningful professional development program for all staff and,
6. Provide upgraded, sustainable buildings, grounds and technical infrastructure.



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**What did we accomplish
last year?**

Secure Adequate Financial Resources

Strategy Number	Strategy	Goals 2015-16	Results	Department
1	Secure Adequate Financial Resources	Continue to Build the District Operations and Maintenance	Financing Needs Assessment Budget Meetings	Finance
		Continue to Seek Financial Resources to Support Educational Needs	Harlem Wizards Donations	



Foster a Healthy and Respectful School Culture

Strategy Number	Strategy	Goals 2015-16	Results	Department
2	Foster a Healthy and Respectful School Culture	Analyze Climate Survey Results	Action Plans Developed Implementation 2016-17	Education
		Continue to Implement Conflict Resolution/Peer Mediation	Expanded to Elementary Schools	
		Support House Model Implementation	Survey Feedback Completed for Continuous Improvement	
		Implement Faculty Advisory Councils	Feedback for Continuous Improvement	



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Partner Locally and Globally

Strategy Number	Strategy	Goals 2015-16	Results	Department
3	Partner Locally and Globally	<p>Expand Capstone Program</p> <p>Develop Partnerships for Global Connections for Student Learning</p> <p>Focus on the Future Seminars</p>	<p>Expanded to 29 Students (19% VHS Seniors)</p> <p>Ongoing Development of Partnerships</p> <p>13 Career Presentations/ 150 Students Participated in Year 1</p>	Education, Community Resources



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Curriculum, Instruction & Assessment

Strategy Number	Strategy	Goals 2015-16	Results	Department
4	Curriculum, Instruction & Assessment	Reading Workshop Grade 5	Accomplished with Success	Education
		Implement Orton-Gillingham Reading Intervention	Partnership & Intervention Accomplished with FDU	
		Explore New Course Offerings	Numerous Courses Added	
		Implement Inquiry-based Science Pilot Program Grades 1-8	Program Adoption 2016-17	



Curriculum, Instruction & Assessment

Strategy Number	Strategy	Goals 2015-16	Results	Department
4	Curriculum, Instruction & Assessment	Monitor and Enhance Music Program	Expanded Vocal/Band	Education
		Refine Assessments	Ongoing	
		Continue to Revise Curriculum	Ongoing	
		Review and Revise SGO's Annually	Ongoing	
		Refine Evaluative Feedback for Continuous Improvement	Walkthrough Data Ongoing	



Professional Learning

Strategy Number	Strategy	Goals 2015-16	Results	Department
5	Professional Learning	Implement Teacher Facilitated Professional Development Programs	Accomplished with Success	Education
		Google Apps for Education (GAPE)	Google Teacher Academy and District Training	
		District-wide, Educationally Focused Staff Book Clubs	Ongoing	



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Provide Upgraded Facilities & Technology

Strategy Number	Strategy	Goals 2015-16	Results	Department
6	Provide Upgraded Facilities & Technology	Enhance Wireless Access Point Coverage	Accomplished with Success/ Ongoing	Technology, B&G, Finance
		Upgrade Wireless Bandwidth	Budget & Need Based/ Ongoing	
		Expand Chromebook in the Classroom Initiative	Budget & Need Based/ Ongoing	
		Implement Aesop Staff Attendance System	Accomplished with Success	



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Provide Upgraded Facilities & Technology

Strategy Number	Strategy	Goals 2015-16	Results	Department
6	Provide Upgraded Facilities & Technology	<p>Implement ESIP Project</p> <p>Continue to Coordinate Referendum Projects</p> <p>Continue to Enhance District Facilities through Annual Budget</p> <p>School Security Policy, Procedure, Training</p>	<p>Accomplished with Success</p> <p>Ongoing/ Completion Fall 2016</p> <p>Five Year Plan Ongoing</p> <p>Policy, Procedures, Training Revision Ongoing</p> <p>Vestibule Completion</p>	Technology, B&G, Finance



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**What will we focus on
next year?**

Board Goals 2016-17

1. Define the objectives for each of the strategies in the Strategic Plan and provide support and resources to achieve goals through each respective Board committee
2. Develop a timeline and plan to complete policy revisions and updates through discussions in each respective Board committee



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Questions?